

Carla Dykstra, MAOM, SHRM-SCP has over 20 years of experience in Human Resources which includes leading Safety and Risk Management efforts. Currently, she is the Senior Compensation Analyst at Toshiba International Corporation. Carla is a multifaceted HR professional possessing multi-site, national and global experience in various industries including manufacturing, distribution, retail, hospitality, and higher education.

Carla has a Bachelor's degree in Political Science & Government and a Master's degree in Organizational Management with a Human Resource concentration, both from Ashford University. In addition, she holds a SHRM-SCP certification, Employing Abilities @Work and Veterans at Work Certificates. Her specialties are: HR Leadership, Policy and Procedures, Culture Enhancement, Project Management, Learning and Development, Talent Acquisition, Employee Relations, Benefits Administration, Workers' Compensation, Safety, Employee Engagement, Workforce Planning, and Compensation.

Carla volunteers her time serving as a mentor to emerging HR Professionals and a student mentor to ACC Ascender Program. She has been a member of WilcoHR since 2018 and also hold Board of Director positions for the Central Texas Advisory Board - Texas Diversity Council.

As a retired military spouse, she enjoys serving and engaging with the Veteran community. When not volunteering or spending time with her husband, she likes gardening, hiking, travelling, cooking and attending NASCAR races.