



ABOUT US

With the mantra of *Empowering Human Potential Together*, **Hanger, Inc.** is the world's premier provider of orthotic and prosthetic (O&P) services and products, offering the most advanced O&P solutions, clinically differentiated programs and unsurpassed customer service. Hanger's Patient Care segment is the largest owner and operator of O&P patient care clinics nationwide. Through its Products & Services segment, Hanger distributes branded and private label O&P devices, products and components, and provides rehabilitative solutions to the broader market. Built on the legacy of James Edward Hanger, the first amputee of the American Civil War, Hanger is steeped in 150 years of clinical excellence and innovation with a vision to lead the orthotic & prosthetic markets by providing superior patient care, outcomes, services, and value. Collectively, Hanger employees act with the highest level of integrity touching thousands of lives each day, helping people achieve new levels of mobility and freedom.

COULD THIS BE FOR YOU?

As our **Talent Acquisition Partner - Corporate Services**, you will have tremendous impact on our ability to source and attract top tier talent at our corporate headquarters located in The Domain. Your high energy, pro-active approach to candidate engagement will be leveraged to source and attract professionals and executives for our IT, Finance & Accounting, Human Resources, Revenue Cycle Management, Real Estate, Legal, Marketing, and Public Relations & Communication's teams. Your track record for having delivered exceptional outcomes within the full cycle recruitment space and/or search industry is highly valued by our leadership and internal stakeholders alike as your efforts are critical to ensuring Hanger has the talent in place to meet our business needs. Reporting directly to the Director – Talent Acquisition, you will ultimately partner with corporate leadership to create and drive an integrated strategy that engages all channels and pipelines of talent not just for today but for our future needs as well. We believe that your exceptional communication and customer services skills will help introduce candidates to what we believe is a special community of colleagues dedicated to ***Empowering Human Potential Together***.

YOUR IMPACT

We expect that you will quickly demonstrate your value by:

- Effectively connecting prospective candidates to our mission and values as an organization deeply committed to providing exceptional patient care through collaboration, integrity, and innovation that delivers unparalleled outcomes to all those we serve.

- Creatively sourcing and maintaining a robust pipeline of qualified IT and Finance & Accounting professionals for all levels of positions.
- Leveraging your search industry experience to target, engage, and develop passive prospective candidates as well as active applicants to ensure our managers have the most qualified, representative pools of talent to consider.
- Providing full-cycle recruitment support within a highly dynamic environment for all of our corporate and leadership functions utilizing systems such as: iCIMS, Salesforce, LinkedIn, ADP, TextRecruit, and others.
- Exhibiting strong analytical, interpersonal, communication, problem solving, and creative thinking skills to thrive in a fast-paced setting while managing multiple project simultaneously.
- Maintaining rigor in selection & assessment practices ensuring that appropriate tools are used to support the hiring decision making process and skills development available as needed with hiring managers and interviewers.
- Ultimately ensuring an excellent experience for hiring managers, successful and unsuccessful candidates alike.

MINIMUM QUALIFICATIONS:

- Bachelor's Degree in Human Resources, IT, Business, Accounting or related field
- A minimum of five (5) years of in-house and/or search industry experience specifically recruiting within IT, Finance & Accounting, or other related field is required.
- A valid driver's license and driving record within the standards outlined within Hanger's Motor Vehicle Safety Policy and Procedures.

PREFERRED QUALIFICATIONS:

- Seven (7) years recruiting for IT and/or Finance & Accounting roles is strongly preferred.
- Deep experience utilizing iCIMS, Salesforce, and/or LinkedIn.

SUCCESS FACTORS:

- Act with **integrity** in all ways and at all times, remaining honest, transparent, and respectful in all relationships.
- Keep the **patient at the center** of everything that you do, building lifelong trust.
- Foster open **collaboration** and constructive dialogue with everyone around you.
- Continuously **innovate** new solutions, influencing and responding to change.
- Focus on superior **outcomes**, and calibrate work processes for outstanding results.

Hanger, Inc. is committed to providing equal employment opportunity in all aspects of the employer-employee relationship. All conditions and privileges of employment are administered to all employees without discrimination or harassment because of race, religious creed, color, age, sex, sexual orientation, gender identity, national origin, religion, marital status, medical condition, physical or mental disability, military service, pregnancy, childbirth and related medical conditions, special disabled veteran status, or any other classification protected by federal, state, and local laws and ordinances. The Company will comply fully with all applicable state or local fair employment laws that forbid discrimination or harassment on the basis of other protected characteristics. Retaliation against any employee for filing or supporting a complaint of discrimination or harassment is prohibited.