

Heather has a masters degree in Human Resources with an emphasis in Employee and Labor Relations from Penn State University. She is SPHR and SHRM-SCP certified. Heather has over 15 years of HR experience in all aspects of HR including Business Partnership, Employee Relations, Labor Relations, Process Improvement, Mergers & Acquisitions, Employee Development, Performance Management and more. Heather served on the SHRM board for her local Chapter in Iowa before relocating in 2021 to the Central Texas Region with her husband.