

**Janifer Wheeler**  
**DEIB Committee Chair**

Janifer Wheeler is an award-winning international speaker, author, and facilitator who's known for her advocacy, allyship, empowerment, and JOYFull BadAssery. Her clients are small business & non-profit leaders who understand the value of an inclusive workplace culture rooted in learning, talent development and growth mindset.

She's a certified Diversity Professional, former teacher & small biz administrator who understands the need for inclusive strategies, support, and education for small businesses & non-profits - that's why she started Wheelhouse Learning Solutions, a boutique consulting firm committed to helping small businesses & non-profits create inclusive learning and talent development programs that integrate generations while directly supporting Gen-Z and beyond.

Janifer's approach is all about customization. She dives deep into your specific needs, goals, and budget constraints to create tailor-made, budget friendly strategies and implementation plans that bridge the critical gap between your aspirations and reality. With her help, you'll create a culture where learning is celebrated and embedded in every aspect of your organization, fueling growth, creativity, and ultimately, wild success.

But Janifer's not just a consultant. As a fractional Chief Learning & Talent Development Officer, she's your temporary C-suite exec who can spearhead all sorts of learning initiatives and design tailor-made training solutions. And don't worry about the size or setup of your team - she's worked with Gen Z to Baby Boomers, and every generation in between. As a teacher, parent, and administrator - trust her, she's seen it all.

Janifer is a servant leader who's truly passionate about maximizing people and organizations. Using her elementary methods and experience as a Gen-Z mom and teacher, she has a deep understanding of the Gen-Z kids she taught and raised, making her someone who can really help small business & non-profit leaders understand and appreciate this generation and their expectations around work and workplace culture. Plus, she makes it fun!

When she's not inspiring positive change, Janifer can be found indulging in her love of a good book (she tries to read 100 titles a year!), experimenting in the kitchen, learning German, traveling the world, or camping in her travel trailer. A regular at live music events (80's cover bands & Taylor Swift are her favorites,) she also has a penchant for all things True Crime - binging shows, books, and podcasts whenever she can.

She enjoys connecting with people through her global networks, which include Institute for Diversity, Association for Talent Development, Netwomen.co, Mums at Work, Brainz Magazine, FEM, and the Austin LGBTQ Chamber, & Round Rock Pride. She currently serves as D&I Chair at WilcoHR, a local chapter of SHRM and she is the Vice President of the Central Texas Advisory Board supporting the efforts of the Texas Diversity Council. In 2024, she will join the Round Rock Pride Steering Committee and Round Rock Chamber of Commerce. She supports the next generation as a mentor with the Young Women's Alliance.

If you're looking to improve your workplace culture or take your business to the next level, Janifer is the one to call. She's got the experience, the vision, and the energy to get things done - and she's ready to help you create a culture of learning that fuels growth, creativity, and wild success.