

Steve Collier serves Texas SHRM as a District Director. In that role, Steve advises and supports 7 of 32 SHRM chapters across the State of Texas. Steve has served on the Board for Tri-State SHRM, as President (2008 & 2013), and for several years as Certification Director.

Steve has served as the Director of HR for BWI Companies, Inc. for 14 years. The company is based in Texarkana and is a wholesale distributor of lawn & garden products, with 600 employees and operations in 15 states. Prior HR work experience includes Procter & Gamble (Oglethorpe, GA and Cincinnati, OH) and H-E-B Grocery Company (San Antonio, TX). He plans to retire from BWI in April and begin working as a self-employed HR consultant. He'll be based out of Horseshoe Bay, Texas, just outside of Austin and Marble Falls.

Steve's education background includes a B.A. from Rice University in Houston, and an M.S. from Texas A&M University in College Station. He is a certified HR professional at the SPHR and SHRM-SCP levels. Steve has served a number of years as an Adjunct teaching a senior-level course in Human Resources Management at TAMU-T, and currently serves as the instructor of the TAMU-T SHRM Certification Prep. Course.

Steve has been married to Patty Collier for 40 years, and they have 3 grown children and 5 wonderfully fun grandchildren, spread out from Texas to Virginia.