As a former engineering manager, Steven knows both the hard and soft side of leadership. Throughout his 22 years in engineering, Steven also served as a trainer to Fortune 500 organizations as well as influencing and managing companywide change management activities. Steven is an ICF Professional Certified Coach, a TEDx speaker, a trained Facilitator along with Founder of multiple Toastmasters public speaking clubs. Steven specializes in helping introvert leaders find their voice so they can create impact and leave a positive impression without having to pretend. Steven has served over 100 one on one coaching clients in addition to corporate clients such as BlackLocus (Home Depot Innovation Lab), Qualcomm, James Edwards and Companies, and Austin Pallet Company. He holds a MS in Materials Science and a BS in Physics.